

Thursday, October 8, 2020

- **Call to Order**
 - Carolina called the meeting to order at 2:01 pm
- **Special Guest – Dr. Walter Wendler**
 - Spoke with college of business and College of Education and Social Sciences for a check-in meeting. Our enrollment is up, COVID cases level still very good (seen an uptick, but not terrible) don't know what to anticipate. Personally believe numbers seeing and responsiveness to each other and staff has been generally good, going the extra distance. It has a tremendous impact on day-to-day activities on campus. Appreciates dedication to cause very much. Happy about what we are doing, good job.
 - Carolina opened the floor to questions for Dr. Wendler.
 - Talked about hybrid meetings and going well.
 - Carolina thanked Dr. Wendler for coming to the meeting.
 - Dr. Wendler discussed meeting with Carolina and discussing issues. Said willing to come whenever. Signed off at 2:20pm.
- **Approval of September 10, 2020 Meeting Minutes**
 - Zach McMeans moved to approve last minutes; Ronnie Hall seconded. All voted in approval.
- **Old Business:**
 - Covid-19 Support Program: Update on [website](#), [email announcement](#)
 - Changes on website. Graphic emailed out. Working on final details. Hope announcement out next week.
 - Carolina showed the website. Working to change minor details. Website is live, please provide feedback. David asked where it was linked, it is not yet linked to our website. Tamara said looks good. Betty asked if the graphic would replace the one on the page, but it will not. That will be ad.
 - POSTPONED: Discussion on Relaxed Dress Code & Alternative Summer Schedule
 - Edited to just postponing discussion on alternative summer schedule; relaxed dress code has moved forward.
- **Staff Council Subcommittees – Betty**
 - Employee of the Month (Betty)
 - Have a dilemma. Michael Reagan is employee of the month for October, but he was EOM within last two years. Brings up EOM proposal, which includes not

- eligible for EOM for two years after winning EOM. Betty now has a list, this will be effective after October, because it has already been announced to Michael. Revised, starting 11/1.
- Betty opened for discussions on the new eligibility, along with changes due to process for if staff council member is nominated, along with someone on the EOM committee being nominated. EOM chair is not a voting member, thought was for them to step in at that point and vote in place of nominee. Tamara agreed, Ronnie also vocalized. David mentioned thoughts from Dr. Wendler eligibility based on level – VP’s and higher not eligible. Betty made edits to the intro to what employees are eligible, adding exception statement for VP and higher. Carolina mentioned importance of allowing people in Staff Council to still be eligible, including if they are on the committee. Betty explained process of accepting nomination, persons will not know until they’ve received the form they fill out. Ranks are set, EOM nominees stay for 3 months.
 - Tamara Castagnetta motioned to accept the proposal with the revisions; Dane Glenn seconded; all voted in favor. Approved.
 - Michael Reagan employee of the month October. Committee notified yesterday. We are back to being in the month it was awarded.
- Treasurer & Scholarship (Ashley)
 - Digital copy emailed by Carolina today.
 - Couple of charges
 - UPD parking permits – IDRs for EOM awards
 - Campus PO Box \$40
 - Listed ending balances.
 - Two credits for \$1500 for students who were no longer enrolled, one \$250 award given.
 - One award for grant to student (scholarship) out of WTAMU Staff Leadership, for \$150.
 - Approval of Treasurer’s Report
 - Carolina opened floor to questions, none. Betty Stocker moved to approve; Zach McMeans seconded; all voted in approval.
 - Staff Appreciation & Events (Ronnie)
 - Summer event in September – Sweet Sipz. Normally happens in summer, but changes happened. We will have fall event coming up. Normally something at University Christmas party, like the gift wrap race. Unsure of the party happening; thinking about other ideas for around that time of year. Committee meeting soon, more will be in place next month.
 - Spirit Committee (Candice)
 - Buffalo chip contest; have almost all donations for daily and grand prize. Dane wrote all of the rhymes and clues. Going to do another event, a decade’s day,

since theme was post-poned. Decade Day on October 23rd from 10-2. Working on graphics. Hoping for outside event/photo booth between Spirit Rock and Clock Tower. Departments dress as a decade and take pictures. Ashley bringing camera over. Legacy also reserved in case weather doesn't work. Working on an incentive - take-away snacks. Want people to post pics, tag us on social. Thinking about random drawing for individuals who tagged us. Carolina asked what the official name would be. Retro Day, but decades in description was proposed. Ashley Eller mentioned she liked Decade Day, name decided. Candice encouraged everyone to get their departments to do it.

- Professional Development (Jeff)
 - Zach McMeans spoke in Jeff's place. Catching up on Birthday Emails.
- Communications & Outreach (David)
 - Facebook – reached 820 people, up 409 percent. Tamara and Zach making posts as well.
 - Instagram not doing as well; encourage people to follow us. If you see posts, share and tag and like to boost timeline presence. Help make it successful.
 - Website – keeping up with updates. Adding Covid relief page soon, David going to share thoughts on it with Carolina.
 - Opened floor to committee. Tamara going to share Covid graphic on social media as a now you know.
- Election Committee (David)
 - No updates here.
- **New Business**
 - Proposed changes to EOM eligibility and limitations
 - Taken care of during committee discussion.
 - Any other New Business from the Floor?
 - David and Tamara met with faculty senate on dress code. Outdated and over-specific, with lots of repeating. No changes to weather notes. Faculty Senate reviewing, no changes.
 - No other comments.
- **Comments from the President**
 - Coming up: meeting to discuss potential changes to tuition assistance for staff
 - Dr. Wendler, VPs, Dr. Terry, David Wilson and Carolina Galloway going to meet to discuss this. Changes from scholarship to a waiver for staff members.

- Idea is to better secure monies for staff that want to pursue their degree. Increased to \$1,000 two years ago, which is good now... but down the road may only cover half a class. Now, potentially offer waiver for all cost of a three credit course. Tamara mentioned it used to be that way. Dana mentioned that currently deposits we receive, with increase of popularity, going to run out of money. University supposed to give \$100,000 a year three years ago, but haven't been doing it. Only \$75,000. Going to exhaust monies. Objective is to maintain security of tuition assistance to staff. Would take off work off of Scholarships plate as well 😊.
- Will report updates on the meetings later.
- Engage, participate in Staff Council sponsored activities during Homecoming
 - And engage your department.
- **Announcements**
 - Homecoming 2020
 - Buffalo Chip Hunt: October 19 - 23
 - “Retro Day”: October 23
 - Name changed to “Decade Day”
 - Homecoming game: October 24
 - Carolina opened the floor to anything else. David asked about communication and confusion over what a buffalo chip is. Michael Reagan sent a picture with it in emails last year; Candice said working with Michael again this year, Carolina confirmed. Carolina has them in her office if anyone wants to see them.
 - Carolina encouraged attendance at October EOM zoom meeting, when scheduled.
- **Adjourn**
 - Meeting called to a close at 2:46 pm

<i>2019-2020 Staff Council Member</i>	<i>Term</i>	<i>EEO Category</i>	<i>Present</i>	<i>Attended Since July 2020</i>
Betts, Abigail “Abby”	2022	EEO 3	Y	4
Broughton Kendra	2021	EEO 5-7	Y	4
Castagnetta, Tamara	2021	EEO 3	Y	4
Copelin, Candice	2021	EEO 3	Y	4
Eller, Ashley	2021	EEO 4	Y	4
Ellis, Sandra	2022	SSC	Y	4
Ferrara, Barbara	2022	EEO 5-7	N	3
Flatt, Kenneth	2021	SSC	Y	4
Galloway, Carolina	2021	EEO 1	Y	4
Glenn, Dane	2022	EEO 3	Y	4
Green, Ryan	2022	SSC	Y	4
Hall, Ronnie	2021	EEO 3	Y	4
McIntosh, Berlin	2022	EEO 4	Y	3
McMeans, Zach	2022	EEO 3	Y	4
Melcher, Dana	2021	EEO 1	N	3
Reid, Leo	2022	EEO 1	Y	4
Riggs, Cindy	2021	SSC	Y	4
Stocker, Betty	2021	EEO 3	Y	4
Sulik, Jeff	2021	EEO 1	N	2
Webber, Darcy	2022	EEO 3	N	3
Wilson, David	2020	EEO 3	Y	4
Yildirim, Taryn	2022	EEO 4	Y	4